

ALCOHOL MANAGEMENT POLICY

1 PURPOSE

WA Squash acknowledges our role in promoting healthy environment standards for all participants in the sport of squash. This policy is designed to provide guidance to all WA Squash staff and members, in ensuring that everyone enjoys themselves in a safe and legal manner, and represent WA Squash and their specific Club in a positive light on all occasions.

2 SCOPE

This policy applies to all WA Squash staff and members, including players, coaches, referees and markers, and professional and volunteer support staff.

3 RESPONSIBILITIES

This document allocates responsibilities for WA Squash staff and members.

4 POLICY STATEMENT

It is recognised that Clubs can utilise a liquor licence to add value with income and conducting social functions, however this is coupled with the need to exercise tight control over all aspects of sale and consumption.

5 POLICY

5.1 Responsible Service of Alcohol

Alcohol will only be served in accordance with requirements of a Club's liquor licence, the Liquor Control Act (1988), and with regard to the safety and wellbeing of all patrons. With this in mind the following will be followed:

- The Club will maintain a current liquor licence which will be displayed in the bar area.
- Persons under the age of 18 years of age will not be permitted to serve alcohol.
- Only Responsible Service of Alcohol (RSA) certified members/bar staff will be permitted to serve alcohol.
- Excessive or rapid consumption of alcohol will be actively discouraged.
- Alcoholic drinks will be served in standard drink measures.
- Water, soft drink, and low alcohol alternative will be available.
- Posters on liquor licence regulations and education posters will be displayed.

5.2 Promoting Responsible use of Alcohol

Management and staff will ensure the responsible service of alcohol at all times in accordance with the Liquor Control Act (1988) and all subsequent amendments.

This will be addressed with particular focus on the following areas:

- A proactive approach will be taken to demonstrate an appropriate and responsible use of alcohol.
- Members will be made aware of all details and requirements of the alcohol policy.
- Alcohol advertising is to be restricted to the bar area.
- Alcohol not to be promoted by 'cheap drinks' or 'happy hour' strategies.
- Alcohol will not be served, promoted, or advertised at junior events or activities.

5.3 Control over Intoxicated Patrons

It is a requirement that the level of intoxication and behaviour of patrons be closely monitored to ensure that duty of care to all patrons is maintained. This could involve:

- Refusing entry for a drunk patron
- Encouraging patrons to drink in moderation
- Refusing to serve a patron who is clearly intoxicated
- Requesting intoxicated patrons to leave

5.4 Control over Minors

Under NO circumstances should alcohol be served to minors, and they should not be permitted near the bar area. It is an absolute requirement that proof of age be required from any patron ordering drinks if they look under the age of 25. Alcohol should not be served to anyone who is suspected of buying on behalf of a minor.

To prevent the opportunity of alcohol being served to a minor it is necessary to:

- Where appropriate request proof of age
- Only accept photographic identification (ie. driver's license, proof of age card or passport)

5.5 Fundraising, Functions and Prizes

Alcohol should not be overtly promoted or be made visible by being utilised as prizes or promotions etc.

- Alcohol or drink vouchers should avoid being provided for player awards, or for prizes in raffles or fundraising activities.
- Drink promotions, drinking competitions and all-inclusive cover charges should not be conducted on Club premises.
- Club trips, activities and functions should be closely monitored to ensure that alcohol consumption is controlled, and that responsible behaviour is maintained.

5.6 Club Committee Involvement

The presence of Committee members will greatly assist in ensuring that this Policy is correctly observed.

5.7 Non-Compliance

Clubs should enforce this policy and any non-compliance is to be handled according to the following process:

- Policy to be explained to the person/s involved, identifying the section not being observed.
- Continued non-compliance should be addressed by at least two Committee members using their combined discretion and presence to decide what action to take. This may include requesting the person/s to leave the premises.

5.8 Promoting this Policy:

Clubs needs to educate Club members on the purpose of this Policy and the benefits of compliance to the requirements therein. This can best be achieved by:

- Providing a copy to all Club members
- Displaying a copy in the Club room
- Periodic announcements at functions and events

8 ACCOUNTABILITIES

WA Squash is responsible for ensuring that staff and members have read and understand the requirements of this policy.

WA Squash staff and members are responsible for abiding by this policy at all times.

9 RELATED DOCUMENTS

- Liquor Control Act (1988)

Policy to be reviewed every three years at a minimum to ensure that it meets provisions of the Liquor Control Act, reflects community expectations, and remains relevant to Club operations.

Version	Date	Amendments approved by the Board	Approved Date	Review Date
01	Sept 2020	Document reviewed	Sept 2020	Sept 2025